



LCM Labour Ltd Agreement to assign obligations to our Partner Agency

1. LCM Labour Ltd (Employment Business) engages with and supplies workers who have the requisite skills to its clients (“Partner Agency”) who in turn then find appropriate placements on our behalf.
2. Under clause 23(2) of the Conduct of Employment Agencies and Employment Businesses Regulations 2003, we must obtain your consent to allow us to transfer these obligations to our Partner Agency (**Eden Recruitment Solutions Ltd**, trading as **Just Temps**).
3. **Eden Recruitment Solutions Ltd**, trading as **Just Temps** will act as a work finder on our behalf. As part of this arrangement, they will provide the following services:
 - To provide you with recruitment services; that is to say, the company will act as an Agency as defined under the Employment Agencies Act 1973 and/or as an Employment Business as defined by the Conduct of Employment Agencies and Employment Businesses Regulations 2003.
 - To seek work on your behalf.
 - In the event you no longer want the company to provide you with work-finding services, you need to inform LCM Labour as soon as possible.
 - Both you and the company can terminate this agreement with immediate effect.
 - This agreement is not a guarantee that work will be found for you. No liability is accepted if work cannot be identified, nor is it guaranteed that any work found will be suitable for you.
 - You understand that when or if the company finds you any work, your working terms, i.e contract for services will be with LCM Labour Ltd. It will be LCM Labour Ltd who will become your employer and not our Partner Agency **Eden Recruitment Solutions Ltd**, trading as **Just Temps**.

I understand and agree that LCM Labour will be assigning its obligations as outlined above to its partner agency **Eden Recruitment Solutions Ltd**, trading as **Just Temps**.